

Hire Exceptional Palestinian Tech Talent

Pre-vetted candidates - Zero service fees - Payments and compliance handled

ABOUT GAZA SKY GEEKS

Gaza Sky Geeks (GSG) is Palestine's leading tech hub, powered by the partnership between Mercy Corps and Google. Since 2011, we have trained thousands of Palestinian tech professionals and connected them with employers worldwide.

Our Employability Unit manages the entire hiring pipeline on your behalf. You receive pre-screened, job-ready candidates. **We charge nothing for the service.**



GSG community at the GSG Coworking Space

WHAT YOU GET

Pre-screened candidates only

Every candidate passes technical assessment, English testing, and a mock interview before you see them. No unfiltered CVs, no guesswork.

Payments and compliance handled

Cross-border contracts, payroll and tax compliance solved through our EoR/CoR partners (like Apricot and Remotepass). You focus on the work, not the paperwork.

A decade of on-the-ground expertise

Operating in Palestine since 2011, we know the talent personally and prepare each candidate specifically for your role and team.

Post-hire support included

We stay involved after placement with regular check-ins on both sides. Retention is part of the service, not an afterthought.

HOW TO GET STARTED

1

Discovery and Design

We learn your goals, team structure, and technical needs, then define the ideal role profile together.

2

Talent Matching

GSG screens and shortlists candidates from our network of graduates, alumni, and experienced professionals.

3

Onboarding and Support

We support onboarding, communication alignment, and follow-up to help both you and your new hire succeed.

2025 IN NUMBERS

55

Placements

60

Employer Partners

13

Countries

850+

English Assessments

These numbers reflect a rebuilding year. GSG's Employability Unit resumed full operations in 2024 following the conflict in Gaza. Growth is accelerating rapidly.

WHAT EMPLOYERS SAY

SymTerra

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Working with tens of recruitment agencies, I can say GSG are honest, upfront, and driven by genuine passion. The talent matching team was ready to listen, recommend, and support us to find the right candidate. Simply painless, easy, and friendly.

Sarah Crawley
Co-Founder, SymTerra · UK



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Zainab is exceptional. Not "exceptional given the circumstances" -- just exceptional. Front-end, back-end, AI, ML. Beyond the technical skill, it's her mindset. She approaches every problem by asking how to make the best of it.

TOU Ltd
United Kingdom

HARKER

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Hala has been a great addition to our team and added so much value, despite being so far away. We encourage all software companies in our network to get involved with Gaza Sky Geeks.

Harker
United Kingdom

ENGAGEMENT MODELS

Model	What it is	Best for
Direct Hire	GSG sources, screens and presents candidates. You handle contracting directly.	Teams with an existing remote setup
Internship	3 to 6 month structured programme with mentorship. Can convert to full-time.	Employers wanting to trial before committing
Train-to-Hire	GSG builds a training cohort matched to your tech stack. Top performers get offers.	Specific-stack or bulk hiring needs
Freelance/Project	Vetted freelancers matched to defined project scope and deliverables.	Short-term or specialist work

TALENT SPECIALISATIONS

Web Development

React, Node.js, Laravel, Full-Stack, WordPress

Mobile

Flutter, React Native, iOS (Swift), Android (Kotlin)

AI and Machine Learning

LLMs, NLP, Computer Vision, MLOps, Model deployment

Data and Analytics

Python, SQL, Power BI, Tableau, ETL pipelines

DevOps and Cloud

AWS, GCP, Azure, Docker, Kubernetes, Terraform

QA, Cybersecurity, UI/UX, Digital Marketing

Manual and automated testing, security auditing, Figma, SEO

Ready to hire?

Send us your job description and we will come back with matched profiles within the week.

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gazaskygeeks.com/talent